

EMOTIONAL INTELLIGENCE OF LEADERS: IS IT TOTALLY A POSITIVE TRAIT?

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Abstract:

Research about Emotional Intelligence (EQ) has focused on positive, prosocial outcomes and neglected the negative, antisocial results. (EQ) is morally neutral, therefore, some high emotionally intelligent leaders focus on their employees' emotions, detect them, and use them just for personal reasons. Employees on the other hand, may recognize this or not. This may hinder the achievement, well-being and loyalty of the employees.

This research area is in the infancy stage, further points of search are to be focused:

- 1 – What are the components of manipulative Emotional Intelligence (MEQ)?
- 2 – Do some leaders use (MEQ) to reach personal advantage?
- 3 – What are the consequences of (MEQ) of leaders on employees well-being?
- 4 – What can we do about it ?