

PERSONAL AND CAREER EVOLUTION OF ACADEMIC WOMEN

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Abstract

This article wishes to bring to the fore personal and career evolution of academic women from „Alexandru Ioan Cuza” University of Iasi. This objective was analyzed through the medium of four case studies. The sample of this reasearch is formed by academic women who are divided in two groups: junior (those in academia one to seven years after earning their doctorates) and senior academic women. This article is based on action research metodology and is comprised only of the conclusions of these case studies. The conclusions of case studies based on the following themes: doctoral stage; degree of mobility; differences in traits, abilities or behavioral dispositions; housework and childcare; division of labor in paid work.

Keywords: gender, case study, junior and senior academic women, vertical segregation, glass ceiling, glass cliff.