

# **NON-DISCRIMINATION PRINCIPLES AND THE NEED FOR THE SPECIAL TREATMENT OF OLDER EMPLOYEES (CONSIDERATIONS BASED ON POLISH LEGAL REGULATIONS)**

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## **Abstract**

*The study investigates the influence of legal statutory regulations in the area of non- discrimination principles on the basis of age, and the legal instruments that strengthen the efforts taken to combat discrimination among older employees. The author presents some considerations related to substantive assessment of the significance of legal instruments provided in Polish legal regulations based on the results of a study. The presented paper is also written in an attempt to provide certain conclusions that will be used in the final monograph, entailing scientific research results concerning the model of legal instruments taken to combat unemployment among older citizens.*

**Keywords:** ageism, discrimination on the basis of age, older employees, retirement age, dismissals, mandatory retirement.