

A STUDY ON GYMNASTICS COACHES' INTENTION TO LEAVE AND PERSON ORGANIZATION FIT RELATIONSHIP

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Abstract

In this research, relationship between intention to leave and person organization fit is studied via determining of these variables. For data collection, Scale of Intentions to Leave developed by Rosin and Korabik (1995) and Person Organization Fit Scale developed by Netemeyer et al (1997) is utilized in the relational screening model research on 181 gymnastics coaches.

Results have shown that coaches' intentions to leave are low and variables such as branch, gender, marital status and level of income have no meaningful effect. Participants' average scores are found to be high and level of person organization fit displays a meaningful difference in relation with level of income. In regards with results within correlations, there is a negative and mid level relationship between intentions to leave and person organization fit levels of coaches in men/women artistic gymnastics.

Key words : Gymnastics, Coaches, Person Organization Fit, Intention to Leave